

## ANNEX 3

### Details of nominated Councillors and Vice President

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#### New Councillors

1. **Mr Rob Faricy** – Rob joined the Royal National Lifeboat Institution in 2016 after a career as a Police Officer in a range of investigative roles. Rob led the charity's first dedicated investigation team to learn from accidents and incidents involving RNLI crews and was appointed Head of Safety in 2019.

Having introduced a new approach to safety learning and launched a new strategy for safety and risk, Rob was appointed the RNLI's first Director of Safety and Independent Assurance in 2021. Following successful implementation of a new assurance framework, he took on a broader portfolio in the role of Chief Delivery Officer in 2025, with responsibility for strategic planning and organisational change, leading the design and implementation of the RNLI's 5-year plan.

Rob is a chartered member of the Institution of Occupational Safety and Health, lives in North Dorset with his husband, and in his spare time enjoys playing music and sailing around the south coast.

2. **Rear Admiral Judith (Jude) Terry CB OBE** – Jude joined the RN in 1997 after graduating from Dundee University with a BSc (Hons) in Anatomical Sciences. Her career has included various staff and operational roles, and she completed the Advanced Command and Staff Course in 2012 earning an MA in Defence Studies.

Operationally, she planned the drawdown in Afghanistan in 2012, working in Permanent Joint Headquarters (PJHQ); served as Military Assistant to Chief of Joint Operations from 2014-2016; was an Assistant Chief of Staff in Standing Joint Force Headquarters; and has served in HMS SCOTT and HMS OCEAN twice. Her work in PJHQ led to her being awarded an OBE in the 2017 New Year Honours List. In 2018, she completed the Higher Command and Staff Course and subsequently worked in the Ministry of Defence where she played a significant role in managing the Strategic Command Portfolio through the Integrated Review, Spending Review, and budgetary cycles.

As Commodore, Jude served as Deputy Director People Delivery in Navy Command HQ. From January 2022 until February 2026, she was employed as Director People and Training and Naval Secretary and was appointed a Companion of the Order of the Bath (CB) in the 2025 New Year Honours List. She has recently been assigned to a new role as the 2\* lead for Homeland Defence and Resilience within the Royal Navy.

Jude is a trustee of the Medusa Trust; a Company of HR Professionals Honorary Freeman; a Girl-guiding Ambassador for South West England; and a double alumna of Windsor Leadership – after participating in its Developing Leaders and Experienced

Leaders Programmes. Having grown up in Jersey, she enjoys being by the sea and has a passion for beaches and other outdoor activities, along with travel, reading, live music, running and spending time with loved ones.

### **New Vice President**

1. **Ms Léonie Austin** – Léonie Austin started her career in publishing and journalism before moving into Government communications. She held various media, PR and marketing roles in central Government departments and agencies, including the Food Standards Agency; Department of Trade and Industry; Highways Agency; and the Ministry of Agriculture, Fisheries and Food. Her last Government role was as Director of Communication at the Cabinet Office, before moving to take on the roles of Director of Communications at the Royal Institution of Chartered Surveyors and then Director of Marketing and Communications at NHS Blood and Transplant.

Léonie has held numerous Board level roles, both as an Executive and a non-Executive Director. She was on the Cabinet Office Government Communication Service (GCS) Ministerial Board from 2013 to 2021 and served as a GCS Diversity Champion between 2016 and 2018. She was a Trustee Director and Vice Chair at Power to Change from 2017 until December 2025 and was appointed a Trustee of MSSC in November 2019. She has been Chair of the Policy, Development and Nominations Committee and was elected as Vice Chair at the March 2024 Council meeting.

Léonie is currently chair of Greensand Community Energy and a director of Bedfordshire Energy Together – community benefit societies working to build community ownership of renewable energy solutions across Bedfordshire while supporting residents to reduce their dependence on fossil fuels.